

For Immediate Release

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BOYDEN SELECTS TOM FLANNERY TO LEAD BOARD SERVICES PRACTICE IN NORTH AMERICA

– Head of top global executive search firm’s Pittsburgh office brings impressive track record –

PITTSBURGH, Feb. 17, 2010 – Boyden, a global leader in executive search, announced today that it has named Tom Flannery, Managing Director of Boyden’s Pittsburgh office, as Leader of the firm’s North American Board Services Practice. He will continue as Managing Director of Boyden’s Pittsburgh operations.

Flannery will steward the expansion of Boyden’s Board Services Practice, which has been increasingly active as companies recruit a new generation of directors to meet enhanced requirements and new disclosure rules. Highly coveted director skills include executive compensation, risk management and financial experience.

“We’ve brought together a high functioning team of talented consultants who understand both the fundamentals of governance and the changing regulations affecting board actions and responsibilities,” said Trina Gordon, Chairman of Boyden World Corporation and Managing Director, Boyden Chicago. “Tom’s commitment to the Boyden philosophy of bringing a fresh and creative approach to recruiting corporate directors, together with his leadership skills and dedication to our mission make him the right person to head this initiative.”

Mr. Flannery has served Boyden for more than a decade and has executed numerous CEO, CFO and other C-level assignments in the Industrial, Life Sciences and Financial Services sectors. In addition to his work recruiting corporate directors, he initiated Boyden’s board assessment tool, the Model Board, in the United States.

“Tom is willing to take the time to understand a board’s culture and its succession strategy before he begins the job of recruiting a new director,” said William H. (Tony) Jones, Chairman of the Governance Committee at First Niagara Financial Group. “He believes that the best boards are built by strategic design and he helps clients go beyond the obvious choices.”

“Searching for the right board member is a time-intensive process. Retaining the best counsel from start to finish is an invaluable asset,” said John O’Leary, Jr., Governance Chair at Matthews International Corp. “The ‘high-touch’ service they offer makes Tom and Boyden ideal partners during critical director searches.”

Mr. Flannery is a member of the National Association of Corporate Directors. He also serves as a director of Wallover Enterprises and several not for profit organizations. Mr. Flannery is a graduate of Dartmouth College.

About Boyden World Corporation

Boyden is a global leader in the executive search industry with more than 70 offices in over 40 countries. Founded in 1946, Boyden specializes in high level executive search, Interim Management and Human Capital consulting across a broad spectrum of industries. For further information, visit the firm’s website at www.boyden.com.

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