

**KANSAS STATE UNIVERSITY
FOUNDATION****BOLDLY ADVANCING K-STATE****Boyden Executive Search Contact**Wendy Wilsker | 781.572.5703 | wwilsker@boyden.comPaul Dennis | 571.225.8185 | pdennis@boyden.com**Position Summary**

The Associate Vice President of Information Technology is responsible for providing strategic and operational leadership for the organization's technology function, ensuring technology investments, services, and capabilities support organizational priorities and long-term success. This position oversees cybersecurity, infrastructure, enterprise applications, technology service delivery, data governance, automation, artificial intelligence (AI) readiness, and enterprise technology initiatives. The AVP serves as a strategic advisor on technology, digital transformation, risk management, and technology innovation, helping the organization leverage technology to improve effectiveness, efficiency, and decision-making.

This position leads technology planning, vendor and contract management, and the stewardship of technology resources to ensure solutions remain secure, reliable, scalable, and financially responsible. The AVP collaborates across the organization to align technology investments with business needs, strengthen operational capabilities, improve processes, and deliver measurable organizational value.

Core Responsibilities

- Direct technology strategy, operations, infrastructure, and service delivery to ensure technology services are secure, reliable, cost-effective, and aligned with organizational needs.
- Lead cybersecurity, privacy, and technology risk management programs to protect organizational information assets and ensure resilient, compliant technology operations through effective governance, security controls, incident response, disaster recovery, and business continuity planning.
- Oversee the governance, prioritization, and execution of the technology project portfolio, aligning initiatives with organizational priorities, managing resources and risks, and driving successful implementation and adoption.
- Advance data governance, data quality, integrations, analytics, and reporting capabilities to ensure accurate, secure, and reliable information that supports decision-making, compliance, and operational effectiveness.
- Drive process improvement and automation initiatives by redesigning workflows and leveraging technology solutions that improve efficiency, scalability, user adoption, and organizational performance.
- Lead the organization's artificial intelligence strategy and digital readiness efforts, establishing governance, evaluating emerging technologies, identifying practical use cases,

and driving the responsible adoption of AI-enabled solutions that enhance organizational effectiveness, innovation, and decision-making.

- Manage technology vendor relationships, contracts, licensing, renewals, and service agreements to ensure technology investments are cost-effective, contractually compliant, secure, well-supported, and aligned with organizational objectives.
- Manage the technology team, including recruitment, performance management, and coaching. Responsible for fostering a positive, high-performing team culture by setting clear expectations, providing meaningful feedback, and supporting individual and team success.

Requirements

- Bachelor's degree in information technology, computer science, cybersecurity, information systems, or a related field.
- 10+ years of experience in enterprise technology, including developing and executing technology strategy, cybersecurity, infrastructure, enterprise applications, data management, integrations, project governance, automation, vendor management, and emerging technologies.
- 8+ years of leadership experience managing both individual contributors and leaders of people, with a demonstrated ability to inspire teams while providing and receiving constructive feedback.
- Demonstrated success leading enterprise technology initiatives, including project portfolio governance, infrastructure modernization, enterprise systems, integrations, reporting architecture, automation, vendor management, and AI-related technologies.
- Demonstrated ability to improve service reliability, data quality, operational efficiency, technology adoption, and the value of technology investments.
- Demonstrated ability to build strategic partnerships, influence decision-making, lead teams through change, and communicate complex technical, financial, contractual, and risk considerations to diverse stakeholders.
- A valid motor vehicle operator's license and acceptable driving record.

Desired Skills & Experience

- Experience supporting Microsoft-based technology ecosystems, Salesforce or comparable CRM platforms, and cloud-based enterprise solutions.
- Experience establishing or maturing enterprise governance frameworks, service management programs, technology adoption strategies, or artificial intelligence capabilities within a complex organization.
- Project Management Professional (PMP) certification is not required but is a plus.
- Experience supporting fundraising, donor management, higher education, nonprofit, or similar relationship-driven business environments is desirable.

Commitment to Company Culture

The Foundation is committed to providing opportunities for all employees to succeed by creating an environment that is engaging and draws upon the strengths and personal experiences of each individual.

Managers cultivate a supportive, welcoming, and equitable work environment by modeling inclusive behaviors, setting expectations for direct reports, and responding to discriminatory behavior. In our pursuit to build and maintain a high-performing team, managers are responsible for fostering an environment where all employees feel a sense of belonging.

Notice

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. All requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Regular attendance is required in this job. This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship. The Kansas State University Foundation is an Equal Opportunity Employer.

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About Boyden Global Executive Search

Established in 1946, Boyden pioneered the first organized approach to executive search. Boyden has a network of more than 350 professionals in over 75 offices in 45 countries. Worldwide, the Boyden culture is based on professionalism, integrity, high personal partner involvement, and a commitment to exceed client expectations.

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