

Press Release

For Immediate Release

Roger T. Duguay Appointed Leader of Boyden's Global CEO & Board Services Practice

Canada-based Managing Partner to lead Boyden's global growth in CEO and board services

NEW YORK, April 10, 2019 – <u>Boyden</u>, a premier global talent advisory and leadership solutions firm with more than 65 offices in over 40 countries, announced it has named <u>Roger T. Duguay</u>, Managing Partner of the Montréal office, as the new Leader of its cross-sector <u>Global CEO & Board Services Practice</u>, effective April 25. He will continue as a Managing Partner and Board Member of Boyden Canada.

Duguay, who has more than 25 years of experience in management, human capital, executive recruiting and talent development, works closely with CEOs, C-level executives and board members of organizations in both the private and public sectors. He founded Boyden's Montréal office and leads the firm's Quebec operations.

"Roger has played a key role in establishing Boyden as a premier search firm in Canada and his leadership has further influenced our global growth," said <u>Trina Gordon</u>, President & CEO of Boyden. "Roger's creative approach to senior executive talent advisory, together with his client management expertise and dedication to our '<u>Worldwise</u>' mission make him the ideal leader to head our Global CEO and Board Services Practice."

"The revolutionary advances in most industries make it essential for organizations to acquire innovative leadership. Leaders who transform with passion and vision — those who architect strategy with a holistic approach," explained Duguay. "This is an opportunity to redefine our approach on a global scale as we continue to connect our clients with leaders that will deliver in an era of disruption."

Duguay succeeds <u>Tom Flannery</u>, who will continue as Managing Partner of Boyden's Pittsburgh office and as the North American Leader of Boyden's CEO & Board Services Practice.

"As part of our succession plan, we carefully selected the right Managing Partner to lead our practice for the next generation," said Flannery. "Roger brings considerable expertise to further expand the Practice with the full confidence of our global partners as a top advisor to the fastest-growing organizations in the world."

A certified board member (ICD.D), Duguay serves on several boards including one of the most forward-thinking business events in the world, C2 Montréal, and has been involved in over 100 CEO and Board placements.

In 2017, Duguay released his best-selling book, <u>Stand Out: The Art of Creating an Impact</u>, which examines the best approaches to making outstanding first impressions at the executive level. The book, based on more than 1,000 interviews with executives across North America in all avenues of

business, was published by Les Editions La Presse. He is publishing a second book on business etiquette for executives in the digital world, to be released in September 2019.

About Boyden

Boyden is a premier leadership and talent advisory firm with more than 65 offices in over 40 countries. Our global reach enables us to serve client needs anywhere they conduct business. We connect great companies with great leaders through executive search, interim management and leadership consulting solutions. For further information, please visit www.boyden.com.

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