

Press Release For Immediate Release

Boyden Adds Senior Team Members to Support U.S. Expansion

Katarina Dempsey and Gary Dempsey join Boyden's Industrial and Consumer Practices

NEW YORK, August 9, 2018 – <u>Boyden</u>, a premier global talent advisory and leadership solutions firm, today announced that Katarina "Kat" Dempsey and Gary Dempsey, both well regarded for their multinational backgrounds and leadership expertise, have joined the firm as a Principal and Partner respectively.

"Boyden is building greater capacity and partner strength to support growth in the U.S.," said Thomas Flannery, Leader of Boyden's CEO & Board Services Practice and Managing Partner at Boyden Pittsburgh. "Kat and Gary's broad expertise in both the industrial and consumer sectors, coupled with their robust cross-cultural business experience, will further support our U.S. growth and build upon Boyden's reputation as a trusted advisor to companies worldwide."

Kat Dempsey most recently served as Global Practice Director at a major global search firm, where she contributed to successfully growing the firm's Supply Chain & Operations Practice by 30% over three years, primarily in the industrial, consumer and financial sectors. She has also served in senior management roles with McKinsey & Company, Boston Consulting Group and AIG in the U.S., France and Austria.

Ms. Dempsey's search assignments and placements have included Chief Operations Officers, General Managers, Senior VPs Procurement, executives in Supply Chain, Manufacturing and Product Development as well as Management Consultants and Finance Directors.

Gary Dempsey, who has extensive experience in corporate and private equity concerns, both in the U.S. and Europe, will focus on the food and beverage industry. He joins Boyden from GKD International Consulting, where he provided senior executive counsel for leadership and talent recruiting projects with Nestle, Pepsi, Danone and Unilever, among other large consumer brands.

Mr. Dempsey has held several senior commercial management roles within the food and beverage, flavors and food ingredients as well as specialty chemical industries. These included Vice President, Global Account Development of Dohler Group, based in the U.S. and France; Senior Director, Global Key Account Manager at Symrise AG in Paris, where he oversaw strategic account development for various multinational clients; and Director of International Business Development at Givaudan.

"We are thrilled to join Boyden's partners across the globe to support the firm's growth here in the U.S.," said Kat and Gary Dempsey in a joint statement. "Boyden's client-centric focus and unique model provides world-class leadership consulting and executive search services, while providing the right infrastructure and depth across the globe."

Kat Dempsey holds an undergraduate degree from Cologne University of Applied Sciences, Germany and an MBA from Thunderbird School of Global Management. She is trilingual in English, German and French. Gary Dempsey holds a master's degree in economics from the London School of Economics and a bachelor's degree in international studies and marketing from Miami University. He is fluent in French and German and conversational in Spanish.

About Boyden

Boyden is a premier leadership and talent advisory firm with more than 65 offices in over 40 countries. Our global reach enables us to serve client needs anywhere they conduct business. We connect great companies with great leaders through executive search, interim management and leadership consulting solutions. For further information, please visit www.boyden.com.

Contacts:

For Boyden

Katie Killip +1.212.850.5620 Katie.Killip@fticonsulting.com

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