

For Immediate Release

Boyden Appoints Russ Silvestri as Managing Partner in California

Expert in leadership and business transformation to steward board and C-suite assignments in financial services, private equity and venture capital

SAN FRANCISCO, May 28, 2020 - Boyden, a premier leadership and talent advisory firm with more than 65 offices in over 40 countries, today announced that investment professional and Olympian Russ Silvestri has joined the firm as a Managing Partner in California.

Silvestri joins Boyden with a distinguished career of more than 30 years in investment banking and public and private investing. He has grown equity sales teams, spearheaded capital raising and investment efforts to institutional and individual investors, and developed relationships across a broad spectrum of companies and management teams.

"We are delighted Russ is joining Boyden to further fuel our California expansion and provide great support for our global partners as a member of our Global CEO & Board Services, Financial Services and Private Equity & Venture Capital Practices," said John McCrea, a Managing Partner of Boyden United States based in San Francisco. "In addition to Russ's deep expertise across the financial services sector, his vast experience working with corporate leaders and boards of large and growing organizations makes him a tremendous asset for our clients with a distinct perspective."

Prior to joining Boyden, Silvestri was the Founder and Portfolio Manager of SKIRITAI Capital. In this role, he actively engaged with management across all industries, public and private. His background makes him uniquely fit to support clients facing the challenges explored in a groundbreaking report on private equity in the industrial sector, released by Boyden in November.

Earlier in his career Silvestri was named the second youngest-ever Managing Director at investment bank Robertson Stephens, where for a decade he led and expanded the venture and corporate services team from a five- to 50-person team. He played a lead role in developing strategies for share repurchases and hedging strategies for both corporate and venture clients. Silvestri was also responsible for hiring more than 50 investment professionals, from entry-level analysts to senior bankers.

"I am excited to join Boyden and launch my third career, continuing my passion for developing executive-level talent and solving complex business challenges," said Silvestri. "Boyden provides the combination of a world-class brand, a highly collaborative global team and entrepreneurial environment for the next phase of my professional life in leadership and talent advisory."

Silvestri represented the United States at the 2000 Olympic Games in the singlehanded Finn Class, competed in four Olympic Trials, and received the 2000 United States Olympic Committee's award



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for Outstanding Male Athlete in Sailing. He also competed in the <u>America's Cup</u> in 1987 and 2000. He holds a bachelor's degree from the <u>University of Southern California's Marshall School of Business.</u>

About Boyden

Boyden is a premier leadership and talent advisory firm with more than 65 offices in over 40 countries. Our global reach enables us to serve client needs anywhere they conduct business. We connect great companies with great leaders through executive search, interim management and leadership consulting solutions. For further information, visit www.boyden.com.

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